

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 14, 2002, were as follows: Average increases of 28 cents (3.9 percent) for Level 1 and 34 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	411	6.98	9.40	6.25
CASHIER-CHECKER	598	7.12	9.36	5.50
CUSTOMER SERVICE ASST	121	7.06	9.50	6.00
OFFICE CASHIER	28	9.20	11.63	7.80
TELLER	169	9.35	13.46	8.00
DATA ENTRY CLERK	11	8.70	13.74	7.00
ACCOUNTING CLERK	13	9.08	10.10	8.25
RECREATION ATTENDANT	22	7.16	9.27	6.00
DESK CLERK	137	8.29	11.01	7.53
<b>NF - 2</b>				
HEAD SALES PERSON	36	9.04	9.65	8.30
STORE DETECTIVE	148	9.37	15.39	7.25
HEAD CUSTOMER SVC ASST	35	9.98	12.00	7.10
PAYROLL CLERK	4	10.60	11.34	9.72
SECRETARY	159	11.15	16.11	7.50
DATA ENTRY SPECIALIST	30	9.27	10.58	8.26
ACCOUNTING TECHNICIAN	173	10.82	14.82	8.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	86	11.41	15.91	8.62
EXECUTIVE SECRETARY	63	13.58	20.36	10.50
BOOKKEEPER	34	12.60	15.00	11.25

WAGE AREA : #119 Hillsborough, Florida  
 ORDER DATE : July 8, 2002  
 SURVEY : #017/016-31